



# Client Reporting Samples

*COBRA and Direct Bill Services*



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## Current Status Report

The Current Status Report is generated monthly and lists the client's full COBRA/Direct Bill population. This report provides:

- Participants who are currently active in COBRA.
- New COBRA elections for the month.
- Beneficiaries in waiting (participants who are within the 60-day period to make COBRA elections).
- Employees who have not elected continuation of coverage (non-COBRA elections).

Current Status reports are available in PDF or Excel format on the BeneDirect by WageWorks™ website at <https://benedirect.wageworks.com/>.

### Current Status Report By Employer Linda's Noodle Shop TEST CLIENT

Employer Name/ID: Linda's Noodle Shop TEST CLIENT (17466)

11/01/15 - 01/02/17

#### COBRA Termination

Beneficiary	SSN	Employee SSN	Employee ID	Coverage Plan	Coverage Class	Termination date	Termination Reason
[Redacted]	[Redacted]	[Redacted]	[Redacted]	zzT*MetLife Dental Plan	Beneficiary Only	11/03/2011	Beneficiary requested termination
[Redacted]	[Redacted]	[Redacted]	[Redacted]	*Vision Plan	Beneficiary Only (*)	11/03/2011	Beneficiary requested termination
[Redacted]	[Redacted]	[Redacted]	[Redacted]	BC BS of GA Medical Plan	Beneficiary Only	07/01/2015	Failure to pay monthly premium
[Redacted]	[Redacted]	[Redacted]	[Redacted]	A Medical Plan	Beneficiary Only	10/01/2015	Failure to pay monthly premium
[Redacted]	[Redacted]	[Redacted]	[Redacted]	BC BS of GA Medical Plan	Beneficiary Only	06/01/2015	Failure to pay monthly premium
[Redacted]	[Redacted]	[Redacted]	[Redacted]	BC BS of GA Medical Plan	Beneficiary Only	06/15/2015	Failure to pay monthly premium
[Redacted]	[Redacted]	[Redacted]	[Redacted]	BC BS of GA Medical Plan	Beneficiary Only	06/12/2015	Failure to pay monthly premium
[Redacted]	[Redacted]	[Redacted]	[Redacted]	A Medical Plan	Beneficiary Only	08/01/2015	Failure to pay monthly premium
[Redacted]	[Redacted]	[Redacted]	[Redacted]	CIGNA Dental - D004	Beneficiary Only	11/15/2014	Employer Requested
[Redacted]	[Redacted]	[Redacted]	[Redacted]	*Vision Plan	Beneficiary Only (*)	07/15/2016	Non Payment Termination, Initial Premium



# New Election / Enrollment Change Report

The New Election / Enrollment Change Report is generated bi-weekly and shows participants who have elected COBRA and paid the applicable premium for coverage. This report includes:

- Participants who elected and paid applicable premiums for coverage.
- Continuant’s relationship to participant (e.g., employee, spouse, child).
- Plans the participant elected under COBRA.
- Qualifying Event Date.
- COBRA coverage period.
- Qualifying Event Reason.

New Election / Enrollment Change reports are available in PDF or Excel format on the BeneDirect by WageWorks website at <https://benedirect.wageworks.com/>.

## WageWorks ENROLLMENT CHANGE REPORT

LINDA'S NOODLE SHOP TEST CLIENT  
Transaction Period : 11/02/2015 To 12/31/2015

Date: 04/20/2017

DESTINATION:

WageWorks CONTACT: MR. DONALD DUCK  
Ph#:

CONTACT: MR. DONALD DUCK  
EMPLOYER: LINDA'S NOODLE SHOP TEST CLIENT  
CARRIER: BC/BS  
PLAN: A MEDICAL PLAN (133266)

Report Reasons : (Add, Drop, Change, Pay)

Name / Address	Rel	Gender	LinkID	DOB	Eff Date	End Date	STDN	Coverage Class	Bene Type	QE Date	Bene Status	Paid Thru	Report Reason
									C	08/01/2015			
					08/02/2015	08/01/2015		Beneficiary Only	C	08/01/2015	C		Drop
					1	PLAN TOTAL		0 ADD		0 CHG	1 DROP		0 PAY
PLAN: BC BS OF GA MEDICAL PLAN (224684)													
Name / Address	Rel	Gender	LinkID	DOB	Eff Date	End Date	STDN	Coverage Class	Bene Type	QE Date	Bene Status	Paid Thru	Report Reason
									C	07/01/2015			
					07/02/2015	07/01/2015		Beneficiary Only	C	07/01/2015	C		Drop
									C	06/01/2015			
					06/02/2015	06/01/2015		Beneficiary Only	C	06/01/2015	E		Drop
									C	06/15/2015			
					06/16/2015	06/15/2015		Beneficiary Only	C	06/15/2015	C		Drop
									C	06/12/2015			
					06/13/2015	06/12/2015		Beneficiary Only	C	06/12/2015	C		Drop
					4	PLAN TOTAL		0 ADD		0 CHG	4 DROP		0 PAY

Disclaimer - Due to the sensitive nature of SSNs, WageWorks recommends that you use only the final four digits of SSN on your management reports. Since you have elected to display your employees' full SSNs on your reports, you should take all necessary precautions to safeguard these documents and to securely dispose of them. [You may change your selection to remove full SSNs from your reports at any time.]

WageWorks, Inc.  
Please see legend on last page of report.

# Termination Report

The Termination Report is generated weekly and shows participants who have terminated from COBRA coverage. This report provides:

- Participants who have terminated their COBRA coverage.
- Effective date of the termination.
- Reason for the termination.

Terminations reports are available in PDF or Excel format on the BeneDirect by WageWorks website at <https://benedirect.wageworks.com/>.

## Termination Report By Employer

Linda's Noodle Shop TEST CLIENT

11/01/2015 - 04/03/2017

### COBRA Termination

Beneficiary	SSN	DOB	Emp SSN	Employee ID	Term Date	Termination Reason
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	11/03/2011	Beneficiary requested termination [REDACTED] to be terminated on 11/04/2011
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	07/01/2015	Failure to pay monthly premium [REDACTED] to be terminated on 07/02/2015
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	10/01/2015	Failure to pay monthly [REDACTED] to be terminated on 10/02/2015
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	06/01/2015	Failure to pay monthly premium [REDACTED] to be terminated on 06/02/2015
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	06/15/2015	Failure to pay monthly [REDACTED] to be terminated on 06/16/2015
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	06/12/2015	Failure to pay monthly [REDACTED] to be terminated on 06/13/2015
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	08/01/2015	Failure to pay monthly premium bubba moore to be terminated on 08/02/2015
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	11/15/2014	Employer Requested [REDACTED] to be terminated on 11/16/2014
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	07/15/2016	Non Payment Termination, Initial Premium Statement [REDACTED] to be terminated on 07/16/2016
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	08/23/2016	Beneficiary requested termination [REDACTED] to be terminated on 08/24/2016
<b>TOTAL:</b>	<b>10</b>					

# Premium Distribution Report

The Premium Distribution Report is generated monthly and shows the premiums collected from COBRA continuants. This report provides premiums collected by:

- Carrier
- Plan
- Month

Premium Distribution Reports are available in PDF or Excel format on the BeneDirect by WageWorks website at <https://benedirect.wageworks.com/>.

Premium Distribution Report												
Payee Id & Name: 17466- Linda's Noodle Shop TEST CLIENT											Service Group: COBRA	
Client Id & Name: 17466- Linda's Noodle Shop TEST CLIENT											09/01/2013 - 02/26/2015	
Plan Type: Medical Combination / Plan: BC BS of GA Medical Plan												
Division: Linda's Noodle Shop TEST CLIENT												
-----Participant-----												
Name	ADP ID	SSN	Employee ID	Covered Employee SSN	Coverage Period	Premium \$	Premium \$ Acquired	Fee \$	Fee \$ Acquired	Total \$	Premium \$ Assumed	Fee \$ Assumed
					11/01/2014 - 11/30/2014	0.00	0.00	(1.10)	1.10	0.00	55.00	0.00
<b>Totals:</b>						<b>0</b>	<b>0</b>	<b>(1.10)</b>	<b>1.10</b>	<b>0.00</b>	<b>55.00</b>	<b>0</b>
<b>Totals:</b>						<b>0</b>	<b>0</b>	<b>(1.10)</b>	<b>1.10</b>	<b>0.00</b>	<b>55.00</b>	<b>0</b>
<b>Linda's Noodle Shop TEST CLIENT</b>												
<b>Payee Totals:</b>						<b>0.00</b>	<b>0.00</b>	<b>(1.10)</b>	<b>1.10</b>	<b>0.00</b>	<b>55.00</b>	<b>0.00</b>

# OPS Invoice Detail Report

The OPS Invoice Detail Report is generated monthly and reflects the number of qualifying events loaded, number of Initial Rights sent, the COBRA Current population. This report includes:

- Current COBRA Continuant.
- Qualified Events.
- Monthly Charge for COBRA Plans.
- Monthly Base Fee - COBRA.
- New Hire Notifications.

The OPS Invoice Detail Report is available in PDF or Excel format on the BeneDirect by WageWorks website at <https://benedirect.wageworks.com/>.

## Invoice Detail

6/1/2018 - 6/30/2018

Detail	ID	Detail	ID
Shawn Fruits - 15095		Monthly Charge for COBRA Plans	2367772
Current COBRA Continuant (Auto)			2367773
XXXX-XX-XXXX		ABC Dental Plan	2367774
Total : 1		ABC Dental Plan	2367779
		ABC Dental Plan	2367780
		ABC Dental Plan	2367781
		ABC Dental Plan	2367782
		ABC Dental Plan	2367799
		ABC Dental Plan	2367800
		ABC Dental Plan	2367801
		ABC Dental Plan	2367802
		ABC Dental Plan	2367803
		ABC Dental Plan	2367804
		ABC HDHP Medical Plan	2367805
		ABC HDHP Medical Plan	2367806
Monthly Base Fee - COBRA (Auto)		ABC HDHP Medical Plan	2367783
Shawn Fruits		Plan	2367784
		ABC HDHP Medical Plan	2367785
		Total : 1	