

# FSA Key Milestones

| Key Milestones   | Owner          | Dates  |
|--|----------------|--|
| Recommend communication begin to current members                           | Client         | March 22, 2021   |
| Funding Profile due date   | Client         | April 1, 2021  |
| Last day for members to submit claim                                       | Members        | May 3, 2021  |
| MySpendingAccount Card by WageWorks FSA balance disabled at 11:59 p.m. EST | HealthEquity   | May 3, 2021  |
| Freeze period begins   | Client/Members | May 4, 2021  |
| Mailing of new Healthcare debit cards and QuickStart Guides                | HealthEquity   | Mid-May<br>(approximately 10-15 days after your enrollments are processed) |
| Current employee elections and YTD balances loaded to new platform         | HealthEquity   | May 19, 2021   |
| <b>Go Live Date!</b>   |                | May 20, 2021   |
| First funding invoice  | HealthEquity   | May 24, 2021   |
| First monthly administration service fee invoice                           | HealthEquity   | June 23, 2021  |
| Client and Member access to the MySpendingAccount platform disabled        | Client/Members | October 31, 2021   |