

# HRA Key Milestone – November 2021

Key Milestones	Dates
Current eligible employee demographics loaded into new platform	September 12, 2021
Recommended communication begins with current members and eligible employees	September 13, 2021
First date to begin entering new plan year enrollments in the client portal or sending in new enrollment files	September 15, 2021
Deadline for enrollments to be loaded for debit card delivery for the first day of the new plan year ( <i>if applicable</i> )	Week of October 1, 2021
Order Form & Funding Profile Due Date ( <i>if applicable</i> )	October 1, 2021
Mailing of new healthcare debit cards <sup>1</sup> ( <i>if applicable</i> ) and QuickStart Guides	Mid-October 2021 (Approximately 10-15 days after your enrollments are processed)
<b>Go Live Date!</b>	November 1, 2021
First funding invoice	November 5, 2021
First monthly administration service fee invoice	November 23, 2021
Remaining member funds rollover to new accounts ( <i>only applies if you offer this plan design</i> )	Timing will vary based off your plan design / setup

<sup>1</sup>Your HealthEquity® Visa® Healthcare Card can be used at participating merchants who sell eligible healthcare products or services everywhere Visa debit cards are accepted. Your HealthEquity Visa Healthcare Card is issued by The Bancorp Bank pursuant to a license from Visa U.S.A. Inc. The Bancorp Bank; Member FDIC.