

FSA Key Milestone

Key Milestones	Owner	Dates
Funding Profile due date	Client	March 1, 2022
Recommended communication begins with current members	Client	Week of March 21, 2022
Last day for members to submit claim	Members	April 30, 2022
Freeze period begins	Client/Members	May 1, 2022
MySpendingAccount Card by WageWorks FSA Balance disabled	HealthEquity	May 1, 2022
Mailing of new Healthcare debit cards and QuickStart Guides	HealthEquity	Mid-May (approximately 10-15 days after your enrollments are processed)
Current employee elections and YTD balances loaded into new platform	HealthEquity	May 13, 2022
Go Live Date!		May 16, 2022
First funding invoice	HealthEquity	Beginning May 16 th (or upon claim spend and in accordance with the signed Funding Profile)
First monthly administration service fee invoice	HealthEquity	May 23, 2022
Client and Member access to CSAM disabled	Client/Member	180 Days post run-out period